

**KATZ, KBWX, KLOU, KMJM-FM, KSD, KSLZ**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2015 - September 21, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	2-3, 5, 7, 9-19, 21, 23-28, 30-41, 43	43
Account Executive	2-3, 5, 7, 9-19, 21, 23-28, 30-41, 43	18
Sales Manager	2-3, 5, 7, 9-17, 19, 21, 23-36, 38-41, 43	43
Account Executive	1-3, 5, 7-28, 30-36, 38-41, 43	18
Executive Assistant	2-5, 7-14, 16-17, 19, 21-36, 38-41	4
Sales Manager	2-3, 5-14, 16-17, 19, 21-36, 38-43	43

**KATZ, KBWX, KLOU, KMJM-FM, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2015 - September 21, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Agency Referral	N	1
2	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63110 Phone : 314-647-8181 Url : <a href="http://www.broadcastcenterinfo.com/">http://www.broadcastcenterinfo.com/</a> Email : <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a> Don Golaszewski	Y	0
3	Catholic Charities Archdiocese of St. Louis, 4532 Lindell Blvd. St. Louis, Missouri 63108 Phone : 314-367-5500 Email : <a href="mailto:llexow@ccstl.org">llexow@ccstl.org</a> Les Lexow	Y	0
4	Current Employee	N	1
5	Fontbonne University 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-4516 Email : <a href="mailto:masaro@fontbonne.edu">masaro@fontbonne.edu</a> Mary Asaro	N	0
6	Former Employee	N	1
7	GlassDoor 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://glassdoor.com">http://glassdoor.com</a> Online Source Manual Posting	N	0
8	Grace Hill Settlement House 2600 Hadley St. Louis, Missouri 63106 Phone : 314-584-6905 Email : <a href="mailto:dennisl@gracehill.org">dennisl@gracehill.org</a> Fax : 1-314-584-6905 Dennis Lane	N	0
9	Harris-Stowe State University 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 314-340-3340 Fax : 1-314-340-3395 Ginny Malone	Y	0

**KATZ, KBWX, KLOU, KMJM-FM, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2015 - September 21, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
10	Hickey College Placement Office, 940 Westport Plaza St. Louis, Missouri 63146 Phone : 314-434-2212 Email : placement@hickeycollege.edu Fax : 1-314-469-4795 Travis Hoskins	Y	0
11	Hispanic Chamber of Commerce of Greater St. Louis 3611 S. Grand Blvd. #105 St. Louis , Missouri 63118 Phone : 314-644-4432 Url : www.hccstl.com Email : hccstlmo@sbcglobal.net Ms. Alicia Hernandez	Y	0
12	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
14	Indeed 7501 N. Capital of Texas Hwy. Suite 300 Austin, Texas 78731 Phone : 800-462-5842 Url : www.indeed.com Online Source Manual Posting	N	3
15	Indeed.com	N	3

**KATZ, KBWX, KLOU, KMJM-FM, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2015 - September 21, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
16	Jefferson College 1000 Viking Drive CTE138 Hillsboro, Missouri 63052-2441 Phone : 636-481-3223 Url : <a href="http://www.jeffco.edu">www.jeffco.edu</a> Email : <a href="mailto:Lwarner@jeffco.edu">Lwarner@jeffco.edu</a> Lora Warner	Y	0
17	Lewis & Clark Community College 5800 Godfrey Road Baldwin Hall 2418 Godfrey, Illinois 62035-2466 Phone : 618-468-5030 Url : <a href="http://www.lc.com">www.lc.com</a> Email : <a href="mailto:tdlane@lc.edu">tdlane@lc.edu</a> Fax : 1-618-468-5030 Terry Lane	Y	0
18	Linked In	N	4
19	LinkedIn 2029 Stielin Court Mountain View, California 94043 Phone : 650-965-4648 Url : <a href="http://www.linkedin.com">www.linkedin.com</a> Linked In Manual Posting	N	0
20	LinkedIn / Word of Mouth	N	1
21	Missouri Baptist University One College Park Drive St. Louis, Missouri 63141 Phone : 314-744-5315 Url : <a href="http://www.mobap.edu">www.mobap.edu</a> Email : <a href="mailto:grey@mobap.edu">grey@mobap.edu</a> Fax : 1-314-392-2243 Kim Grey	Y	0
22	Missouri Broadcasters Association Terry Harper 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : <a href="http://www.mbaweb.org/">http://www.mbaweb.org/</a> Email : <a href="mailto:tharper@mbaweb.org">tharper@mbaweb.org</a> Terry Harper	Y	0

**KATZ, KBWX, KLOU, KMJM-FM, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2015 - September 21, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
23	Missouri State University 901 S. National Avenue Springfield, Missouri 65804 Phone : 417-836-5636 Url : <a href="http://careercenter.missouristate.edu">http://careercenter.missouristate.edu</a> Email : <a href="mailto:MarjorieStewart@MissouriState.edu">MarjorieStewart@MissouriState.edu</a> Fax : 1-417-836-6797 Margie Stewart	Y	0
24	RAMP 24307 Magic Mountain Pkwy Suite 65 Valencia, California 91355 Phone : 661-294-9408 Email : <a href="mailto:cartermedia@gmail.com">cartermedia@gmail.com</a> Kevin Carter	Y	0
25	Ranken Technical College 4431 Finney Avenue St. Louis, Missouri 63113 Phone : 314-286-3665 Url : <a href="http://www.ranken.edu/alumni-friends-employers/information-for-employers/how-to-post-jobs/">http://www.ranken.edu/alumni-friends-employers/information-for-employers/how-to-post-jobs/</a> Email : <a href="mailto:jksommers@ranken.edu">jksommers@ranken.edu</a> Janie K. Summers	Y	0
26	Recruit.net 2706 The Centrium 61 Wyndham Street Central, Hong Kong 94965 Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">www.recruit.net</a> Online Source Manual Posting	N	0
27	Richland Community College One College Park Decatur, Illinois 62521 Phone : 217-875-7211 X305 Url : <a href="http://www.richland.edu">www.richland.edu</a> Email : <a href="mailto:joliver@richland.edu">joliver@richland.edu</a> Fax : 1-217-875-7783 John Oliver	Y	0

**KATZ, KBWX, KLOU, KMJM-FM, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2015 - September 21, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
28	Southern Illinois University Campus Box 1620 Edwardsville, Illinois 62026-1620 Phone : 618-650-3708 Url : <a href="http://www.siu.edu/careerdevelopment">www.siu.edu/careerdevelopment</a> Email : <a href="mailto:careerdevelopment@siue.edu">careerdevelopment@siue.edu</a> Fax : 1-618-650-3708 Susan Seibert	Y	0
29	Southwestern Illinois College 2500 Carlyle Center Room 1240 Belleville, Illinois 62221 Phone : 618-235-2700 X5562 Url : <a href="http://www.swic.edu/CareerCenter/">http://www.swic.edu/CareerCenter/</a> Don Fizer Manual Posting	Y	0
30	St. Louis Community College - Florissant Valley 3400 Pershall Road Ferguson, Missouri 63135 Phone : 314-513-4543 Url : <a href="http://www.stlcc.edu">www.stlcc.edu</a> Email : <a href="mailto:mwalsh@stlcc.edu">mwalsh@stlcc.edu</a> Fax : 1-314-513-4726 Ms. Michela Walsh	Y	0
31	St. Louis Community College - Meramec 11333 Big Bend Blvd. Clark Hall AD 249 St. Louis, Missouri 63122 Phone : 314-984-7611 Email : <a href="mailto:cdismuke@stlcc.edu">cdismuke@stlcc.edu</a> Carol Dismuke	Y	0
32	St. Louis Post-Dispatch 900 N. Tucker St. Louis, Missouri 63101 Phone : 314-340-8609 Url : <a href="http://www.stltoday.com">www.stltoday.com</a> Email : <a href="mailto:CHuelsebusch@post-dispatch.com">CHuelsebusch@post-dispatch.com</a> Fax : 1-314-340-8663 Chris Huelsebusch	N	0
33	St. Louis University Frost Campus N G St. Louis, Missouri 63101 Phone : 314-977-2828 Fax : 1-314-977-3486 Career Services	N	0

**KATZ, KBWX, KLOU, KMJM-FM, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2015 - September 21, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
34	St. Patrick's Center 800 N. Tucker Blvd. St. Louis, Missouri 63101 Phone : 314-802-0700 Url : <a href="http://www.stpatrickcenter.org/">http://www.stpatrickcenter.org/</a> Email : <a href="mailto:nyohe@stpatrickcenter.org">nyohe@stpatrickcenter.org</a> Fax : 1-314-802-5480 Nancy Yohe	Y	0
35	St. Patrick's Center 800 N. Tucker St. Louis, Missouri 63101 Phone : 314-802-0700 Fax : 1-314-802-5480 Nancy Box	Y	0
36	Staffing Solutions 8012 Bonhomme Ave. Suite 200 Clayton, Missouri 63105 Phone : 314-863-0333 Url : <a href="https://www.staffingsolutionsinc.com/index.htm">https://www.staffingsolutionsinc.com/index.htm</a> Email : <a href="mailto:bonny@staffingsolutionsinc.com">bonny@staffingsolutionsinc.com</a> Bonny Filandrinos	N	0
37	Station Website	N	1
38	University of Missouri-St. Louis 278 Millenium Student Center St. Louis, Missouri 63121 Phone : 314-516-5100 Email : <a href="mailto:careerservices@umsl.edu">careerservices@umsl.edu</a> Emily Rapko	Y	0
39	Urban League-St. Louis County 8960 Jennings Station Rd. St. Louis, Missouri 63136 Phone : 314-506-5306 Email : <a href="mailto:hwhiting@urbanleague-stl.org">hwhiting@urbanleague-stl.org</a> Fax : 1-314-388-9840 Mrs. Hollis Whiting	Y	0
40	Urban League-St. Louis 935 Vandeventer St. Louis, Missouri 63108 Phone : 314-615-3690 Email : <a href="mailto:Lprograis3rd@urbanleague-stl.org">Lprograis3rd@urbanleague-stl.org</a> Lawrence Prograis	Y	0

**KATZ, KBWX, KLOU, KMJM-FM, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2015 - September 21, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
41	Washington University Career Center, One Brookings Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Email : careerlink@wustl.edu Stacey R. Thomas	N	0
42	Webster University Career Planning & Development 568 Garden Avenue St. Louis, Missouri 63119 Phone : 314-968-6981 Url : <a href="http://www.webster.edu/career-services/">http://www.webster.edu/career-services/</a> Email : careern@webster.edu Fax : 1-314-968-6982 Trezette Dixon	Y	0
43	Word of Mouth Referral	N	8
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>25</b>



**KATZ, KBWX, KLOU, KMJM-FM, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2015 - September 21, 2016****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/7/2016	Participation in events or programs sponsored by educational institutions	<p>A student from St. Louis Community College at Meramec shadowed KSD-FM Program Director/On-Air Host Dusty for a day for his Intro to Communications Class. During his job shadow time at iHeartMedia-St. Louis, the student was able to watch Dusty in the studio during his show. He also sat in during a meeting with a record label rep, and in production with the Production Production.</p> <p>He will be receiving class credit for his visit.</p>	1	Program Director, KSD
2	4/26/2016	Participation in events or programs sponsored by educational institutions	<p>Participated in the Grand Center Arts Academy's 2nd Annual Career Day. This held for students in grade 8-12. Topics shared with the students were how to apply what is learned in school to what can be applied on the job; Advice to future professionals; Personal education history and background, Information on iHeartMedia and current job openings, so that students could see what careers are possible.</p>	1	Senior Account Executive
3	6/10/2016	Participation in other activities designed by the station employment unit	<p>25 gifted area high school students in the Upward Bound: Educational Opportunity Program toured iHM STL. As part of their program, they tour different businesses around STL.</p> <p>They toured the front desk/reception area, business office, sales, promotions, programming, traffic, engineering, and studios. They found out that radio is much more than a studio.</p>	2	Program Director Promotions Assistant
4	6/27/2016	Participation in Job Fairs	<p>iHeartMedia St. Louis hosted a booth at the 11th Annual Congressional Career Fair at Harris Stowe University. Anticipated attendance was 5,000 job seekers. Congressman Wm. Lacy Clay welcomed the attendees at the job fair. Hiring managers met and spoke with many interesting and possibly qualified attendees.</p>	6	General Sales Manager Program Director Sales Manager Office Manager

**KATZ, KBWX, KLOU, KMJM-FM, KSD, KSLZ****EEO PUBLIC FILE REPORT****October 1, 2015 - September 21, 2016****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
5	7/27/2016	Participation in other activities designed by the station employment unit	Hosted an internal recruitment seminar with 10 candidates and 3 Sales Managers in a hiring position.	4	Executive Assistant SVP St. Louis Region Sales Sales Manager Sales Manager